



FACE TO FACE with Shri. Neeraj Mathur, Ex ED (CET)

1. What was your best and worst day on the job, while working in SAIL / CET?

The best time was perhaps in the year 2015 when we started to move full steam forward on almost every front, be it office infrastructure, space, safety, manpower, systems and procedures, rationalization of work, reviews, training, drawing approval systems, redrafting policies, ushering in an era of vibrancy in our collective, ... and CET started getting recognition as a dependable and knowledgeable unit in the eyes of the top management.

The worst day was undoubtedly when I had to leave your warmth and company the day I superannuated.

2. What do you think is the USP of SAIL / CET which will help in sailing through these turbulent times?

The USP is teamwork. Add to it ownership and a holistic approach and you can beat the best in the world.

3. What is the thing that you like the most in SAIL / CET? And what would you change about it?

There is an all-round positivity and a deep interest in learning in CET and this I liked the most. I would say that it is not so much about change now. It is more about building on the base and becoming better in everything that we do.

4. What are the areas where you think that SAIL / CET could do better?

As I said, with the base having been established, now it is for CET to keep improving in all areas and not restrict itself to just a few domains. All need to excel in their respective areas if CET is to be recognized as the best in the business.

5. Throughout your long & illustrious career in SAIL, have you noticed any changes in the work culture of SAIL, in general, and CET in particular? If yes, then, has it changed for the good or for the worse?

From the time I joined SAIL, there is a sea change in the overall work culture of the company. We have become more goal oriented, more aligned to the financial implications of our work and have come to realise the time value of money. This is particularly true and relevant for CET. Speed has really become the essence of everything we do today and is the single most important factor which affects CET's image in the minds of the client.

6. What have you planned for your "second innings"?

Didn't get time to think on this much but will involve myself in something where I can contribute technically, managerially or socially.

7. Any hobbies that you are planning to take up or still enjoy?

I enjoy gardening and am continuing that here as well. I also love to play a game of badminton, table tennis etc. I also plan to catch up on reading which I virtually had to forgo in the last few years.

8. We would like to know more about your family...

I have two sons, both married. The elder son Rohan and his wife Charu are engineer- MBAs working in Infoedge India, Noida and Indusind Bank Gurgaon respectively. They have a 6 month old baby boy. My younger son Rahul and his wife Sonal are engineering post graduates working in Arm Inc. and Intel, Austin, Texas respectively

9. Do tell us how did you find the right balance between “Office” & “Home” in between your hectic schedules?

Barring unforeseen situations on a few days, I forgot home in office and office at home. This simple rule helped me immensely.

10. Any fitness routine that you follow?

For the past several years I do some yoga and pranayam in the mornings for about 45 min and take a 30 minutes' walk in the evening whenever time permits. I intend to continue with the schedule now as well.

11. Any inspiring thoughts for the CET family?

The unit has great potential, but just sitting on your potential is not enough. Many people and organizations with great potential never realize their full value in their lifetime. Ward against any complacency and keep making your way forward. God will keep opening up new vistas and frontiers for you.